Tips for Navigating GEMCAT 2021

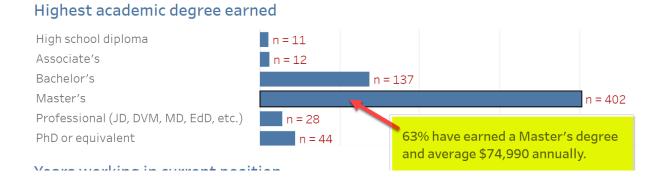
Open the 2021 GEMCAT link to explore NAGAP 2021 Salary Survey results in Tableau.

Move the slide bar to access 13 different dashboards:

			NAGAP	2021 GEMCAT (Grade	uate Enrollment Manage	ment Compens	ation Analytics Tool)	dast	nboard	slide bar	
Respondent Demographie	cs Respondent	: Experience	Respondent Institution	ns Salary by Primary Du	ties Salary by Job Ti	tle	Salary by State & Region S	Salary by Dem	ographics	Heat Maps: Salary	Ranges Salar
Graduate Enrol	Iment Management		Surve	y respondents	Respondents by o	country & region	n	Respor	idents by gen	der	
			Total:	635	Country	Region					
NAGAP	CAT .				Australia	Australia	< 3				
Compensa	ation Analytics Tool		Survey	responses Oct-Dec 2021	Canada	British Colum	bia 3	500			
Respondents by racial ident	tity					Ontario	< 3		T		
cespondents by rucial ident					United States of	Northeast	175				
	Respondent		Hispa	nic 46	America	Midwest	251				
Hispanic and/or person of col		1896				South	136	200			
White only, non-hispanic	478	7596	Asian	32		West	68	200			
not disclosed	45	796	Asidii	52	Regions: https://www2		dfs/mans-				
espondents could select more	e than one racial ic	lentity.			data/maps/reference/u		<u>alamayo</u>			m	
			Black	37				100		T	
Respondents by generation					Respondents by s	state					
	Percentage	Average Age	Native	American 6							
Boomers (1946-64)	12%	61									
Generation X (1965-80)	3696	48	Dacifi	Islander 3	La	5	The n	50			
Millennials (1981-96)	46%	48	Pacing	isialiuei 3	1	74	- M2 - 12				n
Generation Z (1997-2012)	196	24					1 Harris				
not disclosed	190	24	White	516			- VOV				
				ondents identified as white and		X	L French	20			
elcome Gen Z! 2021 is our first anagement employee represen		en Z graduate enrol	Iment addition	nal race(s).			L.L.		Female	Male	Non-binary or not disclosed*
enerations: https://www.pewresea eneration-z-begins/	arch.org/fact-tank/201	9/01/17/where-mille	nnials-end-and-	Responses per state	127 © 2022 Mapbox © 0) penStreetMap	ico V			nary, prefer not to disclo ad to ensure anonymity.	se, and non-

• Changing the screen and filters does not affect other users.

Hover over visualizations to see additional detail in the tooltip box:



Filter the data using different variables:

Type of institution			
	Admissions Operations	Diversity Operations	
✓ (AII)	(AII)	▼ (AII)	•
✓ Public	Alumni Operations	Employee Supervision	
Drivets non profit	(AII)	▼ (AII)	•
Private, non-profit			
	Assessement	Enrollment/Yield Retention	
Private, for-profit	(AII)	• (AII)	•
	·		

- Filters will re-set when you move to a different dashboard.
- The filter icon 🔽 will show a red x when the filter is activated.

Admissions Operations	T _x	
Admissions Operations	•	

- To clear the filter, click on the red x.
- Filters do not carry over to other dashboards, but will continue to affect the current dashboard until you clear them.

The last dashboard displays all Salary Survey questions from 2021:

• Search by keyword to find questions of interest.

		NAGAP 2021 GE	MCAT (Graduate Enrollme	nt Management Compensatio	on Analytics Tool)		
Salary by State & Region	Salary by Demographics	Heat Maps: Salary Ranges	Salary Adjustments	Impact of Pandemic	Salary Satisfaction	NAGAP Chapters	2021 Survey Questions
NAGAP Salary Survey Questions 2021							
Do you consider yourself to be employed full-time?							
Are you a member of NAGAP?							
In which country is your instit	ution located?						
Please indicate if your institution is public or private, non-profit or for-profit.							
What is the approximate total graduate and professional enrollment on your campus?							
What is your gross annual salary?In U.S. dollars. A currency converter can be found here.Definition of gross annual salary.							
What is your job title?The title can be general, please get as close as you can Selected Choice							
What is your job title?The title can be general, please get as close as you can Other - Text							
What is the highest academic degree you've earned?							
In what state is your institution located?							
In what province or territory is your institution located?							